

Wareham Fire District

Prudential Committee Meeting 01/22/2026

Prudential Committee Members:

Dean Decas, George Barrett, Brian Crocker, Rick England, Joyce Bacchiocchi

Non-Prudential Committee Members:

Clerk Treasurer Wendy Lemieux, Assistant Chief Mark Rogers, Assistant Chief Pat Haskell

5:30 pm Open Meeting

5:30 pm Correspondence

- The Chair read a letter of resignation from Assistant Clerk Treasurer Theresa Wilcox, effective 02/20/26.
- The Chair read a letter of retirement from Office Manager Karin Baker. Her last day of work will be 04/21/26 and her retirement date will be 06/05/26.
- Review of policy 2015-1, regarding procedures for Local 1249 if a State of Emergency is declared in MA.
- A letter providing an update on the FY 2025 audit was provided by CBIZ.

5:36 pm Approval of bills and purchase orders

- Motion to approve PO for Industrial Protection Services, \$4,375 – Holmatro Service - Motion BC second RE (4-0-0)
- Motion to approve payment to Urquart Electric, \$2,750 – install outdoor lights at Station 1 –Motion BC second JB (4-0-0)
- Motion to approve payment to Clifford and Kenny LLP, \$13,125 – Legal Fees - Motion BC second RE (4-0-0)

5:40 pm Approval of Minutes

- Vote to approve minutes of the meeting on 01/08/26 – Motion BC, Second RE (4-0-0)

George Barrett enters the meeting.

5:42 pm Fire Station Study Committee Update

- Joyce Bacchiocchi provided an update on the January meeting of the Fire Station Study Committee. At the next meeting of that committee on February 10 there will be a discussion regarding proposal provided by KBA Architects.

5:45 pm Chief's Report (Assistant Chief Mark Rogers)

- Acting Chief Rogers requested a moment of silence for David Wahlstrom.
- See attached report.
- Acting Chief Rogers also provided the Committee with a progress report from Allegiance Trucks.

5:50 pm Clerk Treasurer Report

- See attached.

5:58 pm Budget FY 2027 – Discussion

- Further discussion of FY 27 budget.
- As requested, articles from the Board of Engineers were submitted as a package in order of priority.
- The following articles were presented for a vote for favorable action:
 - Prior Year Bill Payment Appropriation (inserted by Board of Water Commissioners) – \$275.04 - Motion to vote Favorable Action – Motion BC, Second RE, 5-0-0.
 - Prior Year Bill Payment Appropriation (inserted by the Prudential Committee) – \$550.40 - Motion to vote Favorable Action - Motion BC, Second RE, 5-0-0
 - OPEB Liability (Inserted by the Prudential Committee) - \$110,000 - Motion to vote Favorable Action – Motion BC, Second RE, 5-0-0.
 - Contractual Liabilities (inserted by Water Commissioners) - \$50,000 - Motion to vote Favorable Action – Motion BC, Second RE, 5-0-0.

6:30 pm Public Comment – None

January 22, 2026

Open Session

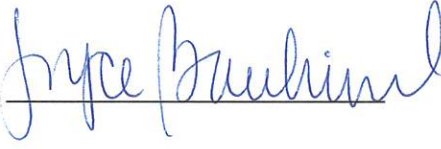
6:30 pm **Business not anticipated 48 hours prior to meeting - None**

6:31 pm **Adjourn – Motion BC, second RE, (5-0-0)**

The next meeting of the Prudential Committee is 02/05/2026.

Minutes respectfully submitted by Joyce Bacchiocchi.

Chair  **Vote Date** 2/5/26

Clerk  **Approve** 4

Disapprove 0

Abstain 0

**WAREHAM FIRE DISTRICT
TREASURERS REPORT
PRUDENTIAL COMMITTEE MEETING: JANUARY 22, 2026**

NEW BUSINESS:

MMHG Steering Committee met on January 20th, the insurance carriers recommendations for FY27 increases to health insurance is 14.2% with coverage excluding GLP-1 drugs and a 25% increase if GLP-1 drugs are included in the coverage. To date, the steering committee has not made

All 1099's and W-2's have been issued

Boston Mutual Open Enrollment will be scheduled in February or March with an effective date for new policies of May 1st. Retiree life insurance coverage will increase from \$5,000.00 to \$10,0000 on May 1st. This was previously voted by the Prudential Committee.

Aflac will now be offered to all District employees. Meetings are scheduled for Tuesday, January 28th and Wednesday January 29th. A date in February will be scheduled for Call firefighters interested in enrollment.

The Harassment Policy has been distributed to all District employees and February 12th is the deadline to return the acknowledgement page.

An email regarding Ethics Training has been sent to all employees and should be completed on or before February 1st.

On Tuesday, January 20th Terry Wilcox resigned from her position as Assistant Clerk / Treasurer. Her last day will be Friday, February 20th. Please stop by the office and wish her well.

Assistant Clerk/Treasurer position will be posted on the MMA and MCTA websites on Friday, January 22nd.

ONGOING ITEMS:

CBIZ continues to work on the FY25 Audit. The preliminary report should be received on or before January 30th. An exit conference will most likely be in February.

Employee Handbook: Remains under review by Clifford & Kenny.

Clarification of the District's obligation to pay for travel for mandatory travel remains under review by Clifford and Kenny.

Chief's Report

January 22, 2026

Today is the fifth-year anniversary for one of our own, Firefighter David Walstroms passing. I would like all to stand for a moment of silence in honor of his memory.

134 Calls for Service from January 8, 2025

Have received Letter of Retirement from Office Manager; Karin Baker on January 21, 2026 her last day in the Office will be April 21, 2026, with a retirement t date of June 5, 2026.

The Board of Engineers and Fire Department would like to express our congratulations on her retirement and will miss her dearly.

At the BOE meeting on January 15th, 2026, the Board compiled articles submitted and discussed, a vote that was taken to prioritize articles as requested by the Prudential Committee.

This list was emailed to Chief Kelley with no response.

We continue looking into ways to manage our line for Call Firefighter pay and may run short. It all depends on our callback needs. Our Call back personnel levels for response are back to levels we experienced in the past.

FEMA grant # 01225 for the acquisition of New Sq-1 Both Performance, Financial reports have been submitted on Jan 12, 2026 in addition to the closeout of the grant has been submitted to FEMA on Jan 19, 2026, awaiting final closeout approval.

Received apparatus progress photo updates from Pierce Manufacturing on November 18, 2025, January 9, 2026, and January 18, 2026, with an anticipated completion the last week of February 2026.

Motorola Engineers were in today to evaluate our radio system and to make recommendations for system upgrades.

Our 7 recruits continue to attend Call/Volunteer FF I/II classes at the Massachusetts Fire Academy in Bridgewater.

Still awaiting approval of Plymouth County run card for updates.

Conflict of Interest and Harassment Policy acknowledgements have been distributed to department personnel.

The Fire Department is making storm preparations in anticipation of the late weekend storm. Winter Storm Fern to arrive on Sunday into Monday with high snow totals, winds and below zero temperatures expecting a possible long duration event.